
DY DEOKYANG

Environmental Management Policy

2026.03

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1. Purpose

DY Deokyang recognizes environmental management as a major factor for sustainable growth and publicly announces the following environmental policy to minimize negative environmental impacts in all corporate activities. DY Deokyang introduces and operates an environmental management system to implement the environmental policy, and continuously checks and improves the level of environmental management.

2. Scope

This environmental management policy requires all members of DY Deokyang, including the headquarters, domestic/overseas production plants, research institutes, and offices, to faithfully implement this policy. All stakeholders, including DY Deokyang's partner companies, must also participate in environmental protection and strive to comply with this policy.

DY Deokyang prioritizes compliance with the environmental laws and regulations of each country ahead of this policy. In cases where the local country's environmental laws and regulations do not cover or do not have special provisions, environmental management tasks are performed according to this policy. In addition, this policy can be revised and used by reflecting the laws and industry characteristics of the corresponding country.

① Supply Chain

DY Deokyang inspects the environmental management performance and risks of the supply chain, and supports the establishment of an environmental management system for high-risk supply chains or supply chains that exert significant influence due to business relationships. Furthermore, it expands the purchase of products (raw and subsidiary materials) and services that have acquired eco-friendly certification, and builds a cooperative ecosystem with the supply chain for the development and production of eco-friendly products.

② Worksites

DY Deokyang's worksites establish an environmental management system based on internationally recognized standards or national guidelines, while introducing internal regulations to improve environmental impacts and reduce environmental pollution to promote continuous performance improvement activities.

③ Distribution Network

DY Deokyang strives to reduce the environmental impact generated in the logistics and transportation process of raw materials and produced goods. While continuously expanding logistics and transportation networks that use eco-friendly energy, it prepares internal and external cooperative activities to reduce greenhouse

gases, waste, and other pollutants generated during the logistics and transportation process.

④ Products and Services

DY Deokyang improves environmental impacts based on Life Cycle Assessment (LCA) from raw material input per product unit to product production/distribution, recovery, and recycling. It also focuses on the development of eco-friendly products for environmentally friendly (low-carbon, renewable energy use) products.

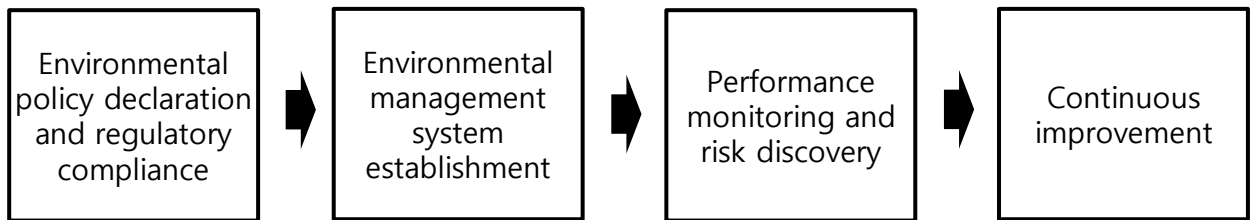
⑤ Project Business

When promoting project businesses outside the above scope, DY Deokyang identifies and improves environmental impacts and risks.

3. Organization and Implementation System

DY Deokyang operates an environmental organization hosted by the company-wide environmental management executive for environmental management, and secures dedicated personnel to perform tasks related to the environment and climate change. When a major issue occurs, it is reported to the Chief Executive Officer (CEO) to determine the direction of company-wide environmental management. Core issue matters are reported to the sustainability management-related department to obtain approval for company-wide environmental and climate change issues and decision-making matters.

The implementation system operates in the order of environmental policy declaration and regulatory compliance, environmental management system establishment, performance monitoring and risk discovery, and continuous improvement.



4. Environmental Management Policy

DY Deokyang's corporate activities consider harmony with the environment and actively practice the following activities to establish and implement an environmental management system.

1. We will continuously improve the level of water resources, air pollutants, and waste management by not only complying with environmental laws and regulations but also setting and implementing internal standards that are stricter than legal standards.
2. We respond to climate change by striving to reduce greenhouse gases through accumulated experience and innovative technology development.

3. We strive for environmental management to prevent customer health and safety issues, local pollution accidents, and environmental pollution by minimizing the use of raw materials, hazardous substances, and energy throughout the entire process from product design to production, use, and disposal.
4. We strive to fulfill corporate social responsibilities through eco-friendly corporate activities.

A. Environmental Regulatory Compliance

We strictly comply with international conventions and environmental laws and regulations directly applied to the corporate activity process, and strictly comply with the requirements of stakeholders such as customers and local communities. We proactively respond to strengthened and newly established environmental laws and regulations and continuously improve the level of compliance.

B. Operation of the Environmental Management System

To identify environmental impacts in all corporate activities including research and development, purchasing, production, transportation, sales, use, disposal, and service provision, we establish an environmental management system based on ISO14001 and operate it effectively for environmental improvement. We conduct regular management reviews and internal environmental management audits, and continuously improve the environmental management system by

reflecting strengthened and newly established environmental laws and regulations and stakeholders' requirements.

C. Business Environmental Impact Management

Before promoting a new business, we identify the impact of business activities on the environment and reflect it in environmental management. In addition, before acquiring or merging with a company, we identify environmental risks throughout the entire process of the company's business activities and reflect them in decision-making.

D. Pollution Prevention and Environmental Protection

We strive to minimize or eliminate environmental loads by considering environmental impacts in all business activities of the company.

① Hazardous Chemical Substances

To minimize negative health and safety impacts on stakeholders, including customers and consumers, we check whether raw materials and parts contain hazardous chemicals. We manage information related to the identification, manufacturing, import, use, transportation, and storage of chemical substances or materials containing chemical substances so that they can be

safely managed. And to minimize environmental impact, we continuously promote activities to convert hazardous chemical substances into non-regulated substances. We also treat hazardous chemical substances using appropriate methods and deploy activities such as response processes for hazardous chemical substance leaks, provision of Material Safety Data Sheets (MSDS), and training of personnel in charge to prevent accidents.

② Resource Reduction and Waste

To establish a sustainable resource circulation system, we build a management system that can measure waste considering reduction, reuse, and recycling, and strive to minimize waste during the product life cycle.

③ Air Emissions

We establish an atmospheric emission control system for various types of organic compounds generated in the process and manage it systematically. All generated air pollutants must be regularly monitored and treated, and managed according to legal standards or higher internal standards to reduce air pollutants.

④ Water Management

We establish a management system capable of measuring water source usage and discharge and controlling pollution paths, and

strive to protect water resources by managing the water quality of all discharged wastewater and conducting water use reduction activities. Discharged water pollutants are managed according to legal standards or higher internal standards, and regular inspections ensure that the performance of treatment facilities within the worksite can be optimally maintained.

⑤ Carbon Neutrality

To contribute to international climate change response efforts, we establish a system to measure and disclose energy usage and greenhouse gas emissions, and strive to improve energy efficiency and minimize greenhouse gas emissions. In accordance with the Paris Agreement, DY Deokyang strives to reduce greenhouse gases with the goal of achieving carbon neutrality across the entire value chain by 2050 to limit the global temperature rise to 1.5°C or less. We establish feasible and reliable greenhouse gas reduction strategies and implementation plans for global Scope 1, 2, and 3, considering internal and external requirements and international standards.

⑥ Local Pollution

Discharged pollutants are managed in an appropriate manner that protects the health and safety of all employees and local communities, the discharge of pollutants is minimized, and if

reuse and recycling are possible, this is actively promoted.

⑦ **Development and Diffusion of Eco-friendly Technologies**

To reduce the environmental impact throughout the entire process of product design, production, distribution, use, and disposal, we strive to develop eco-friendly product materials. We endeavor to expand eco-friendly technologies and products to minimize environmental impacts through continuous research.

⑧ **Biodiversity**

The company values the restoration of natural ecosystems and the conservation of biodiversity, and recognizes and understands the potential impact of its business on the environment and biodiversity, striving to minimize adverse effects on the environment.

- 1) When expanding or enlarging facilities and worksites, factors threatening biodiversity are prevented and minimized.
Monitoring is conducted if necessary.
- 2) We recognize international conventions regarding the protection of biodiversity and land (World Heritage areas, IUCN Category I-IV protected areas), and in the case of worksites where the relevant conventions apply, we comply with the legal requirements of the corresponding national and local jurisdictions.

- 3) We do our best to protect endangered rare species and endemic species, and conduct activities such as providing related information to employees and stakeholders to enhance knowledge and understanding of this.

마. Transparent Environmental Management

We practice transparent environmental management and induce active participation by disclosing the environmental policy, goals, and implementation tasks to all stakeholders. We establish communication channels where stakeholders can participate, review requirements, and reflect them in the environmental management system.

5. Performance Management

가. Education and Diffusion

① Environmental Education

DY Deokyang conducts environmental management education for employees and other stakeholders, promoting awareness improvement regarding the necessity of environmental management through this. In addition, through environmental

management education, employees are guided to adopt an eco-friendly mindset during task execution.

② External Cooperation

DY Deokyang establishes a cooperation system with external professional organizations to enhance the efficiency of promoting environmental management and improve the effectiveness of environmental management performance. We strengthen the environmental management system based on the expertise and experience in establishing environmental management systems possessed by external organizations.

4. Communication

① Government Agencies

We proactively respond by checking the government's direction on environmental policies, and understand and comply with national environmental laws and regulations.

② Shareholders and Investors

By generating environmental management performance that meets the demands of shareholders and investors, we build continuous trust relationships while ensuring that investment expands to improve corporate value.

③ Supply Chain

We share our know-how and experience in promoting environmental management with the supply chain, and operate communication channels to continuously consult with the supply chain to create environmental value throughout the value chain.

④ Customers

We provide environmental information on products and services, and reflect customer opinions in the development process.

⑤ Employees

We share the environmental management policy and improve employees' awareness of environmental management through environmental education. Opinions regarding environmental performance improvement are reflected when promoting environmental management.

㉔. Performance Management

① Performance Goal Setting

We set performance goals for factors impacting the environment, such as product development and production. Performance goals are set considering economic conditions, government policies, and business strategies in addition to data forecasts.

② Implementation Status Inspection

DY Deokyang regularly inspects the implementation status of mid-to-long-term performance improvement goals. We comprehensively inspect the implementation rate, effectiveness, and problems, and adjust goals if necessary.

③ Performance Evaluation

DY Deokyang manages performance improvement goals and implementation status by reflecting them in performance indicators. The performance evaluation comprehensively reflects performance improvement, ESG results, ESG improvement promotion, etc.

[Appendix]

A. This company-wide environmental policy is enacted and effective as of March 4, 2026.

B. Revision History

Document Number	Rev.	Enactment/Revision Date	Main Enactment/Revision Details
EHS-4801-14	Rev. 0	2026.03.04	Initial Enactment